

Initial Due Diligence Checklist

Important Note: Items noted in **Bold-faced** type are typical ongoing concerns for existing operations and are generally required to be in place, prior to, or at the time of our engagement with Prado Group FBO. To help us best organize our due diligence team and resources, please submit this form indicating with a **check mark** () which items are currently available. Any other items listed are not required to submit at this time, however, should be available in electronic format (Adobe PDF preferred) within **5 business days** of the applicant's primary submission or upon request (whichever comes first).

Items marked as "N/A" require an explanation as to the "Time to Completion" (T2C) in whole numbers of weeks (e.g. 1, 2, 3, or 4+) and "Cost to Completion" (C2C) in USD (e.g. \$5,000). This initial due diligence document is for transparency. It is absolutely necessary for truthful and accurate transparency, communication for accurate processing, and the ability to proceed with due diligence.

1. Busi	1. Business Plan, Corporate Structure, Financing									
Item	Yes	N/A		Description	T2C	C2C	Comments			
1.1.			Business Plan	Two (2) Page Executive Summary						
1.2.				Current full business plan (10-Year)						
1.3.				Executive Summary						
1.4.			Business	Brief review of organization and operating history						
1.5.			Strategy	Short-term and long-term operating strategy						
1.6.				Philosophy towards (future) acquisitions and divestitures of assets or businesses						
1.7.				Discuss vulnerability of the current strategy to: the economic cycle, regulatory changes, variances in						
				the Company's competitive situation, and industry trends						

1.8.			Discuss the growth opportunities for each of the		
			Company's business lines or product markets		
1.9.		Corporate	Articles of incorporation, IRS Letter of		
		Organization	Determination if Non-Profit, legal status, etc.		
1.10.			Fictitious name(s) and their uses (dba's)		
1.11.			Corporate Bylaws		
1.12.			Federal Employer Identification Number (FEIN)		
1.13.			Primary & Secondary SIC Codes and NAICS Code or ISIC Codes		
1.14.			Recent changes in corporate structure; change of		
./			strategic direction; emphasis		
1.15.			Parent, subsidiaries, divisions and affiliates		
1.16.			Organizational flow chart with relevant subsidiary relationships		
1.17.			Shareholders' agreements		
1.18.			Minutes from board meetings		
1.19.		Shareholders	Current ownership structure (i.e. management,		
	 		key employees, institutional %'s)		
1.20.			Number of outstanding shares or membership		
	 		units		
1.21.			Stock option plan		
1.22.			If applicable, samples of common and preferred stock certificates, debentures, and other outstanding securities		
1.23.	П		Warrants, options, and other rights to acquire		
			equity securities		
1.24.			Current shareholders, including number of shares		
			owned, dates that shares were acquired,		
			considerations received, and contact information		
1.25.			Overview of contemplated equity investments		
1.26.			Relevant private placement memoranda and other		
			offering circulars, Blue Sky (state) registrations		

1.27.			Lenders	Out Standing convertible, senior, or other debt financing instruments			
1.28.				Current Bank lines of credit, loan agreements, or			
				bank guarantees			
1.29.				Loan defaults or expected defaults			
1.30.			Recent	Description and rationale for each transaction			
1.31.			Transactions	Purchase and sale agreements			
1.32.			Historical &	Outline of potential acquisition opportunities			
1.33.			Potential	Description of acquisitions in the last 3 years			
			Acquisitions	(including acquired revenue and EBITDA, purchase			
				price, area of integration and performance post			
				acquisition closing)			
1.34.				Overview of structure and transaction rationale			
1.35.				Estimated timeline and sequence of events to			
	_	_		closing			
1.36.				Describe integration process and expected timeline			
				to complete assimilation			
1.37.				Outline challenges to integration (i.e. turnaround,			
				personnel)			
1.38.				Describe expected synergies (i.e. consolidation of			
				operating facilities, cost savings, etc.)			
1.39.				Provide a schedule of existing and projected		-	
		7		earnings			
1.40.				Discuss acquisition candidate's philosophy towards			
				merger			
1.41.			Regulations	Business licenses			
1.42.				Environmental permits (EPA) for building			
				contracts			
1.43.		\square		Workers' health and safety permits, insurance			
1.44.			Succession Plan	Description of how the business operates without			
				the current management			
1.45.				Reasoning for current management's desire to			
				divest or sell the business			

1.46.				Brief review of ESOP formation				
1.47.				Vesting schedules				
1.48.				Share repurchase strategy				
	$-\Delta$							
2. Mark	keting, l	Produ	ıcts, Sales, Ser	vice				
Item	Yes	N/A		Description	T2C	C2C	Comments	
2.1.			Industry & Competitive Market Analysis	Overview of Market size (current and future); Market growth rate; Market profitability; Industry cost structure; Distribution channels; Market trends				
2.2.				Discuss current industry specific trends and how these trends affect the Company/programs				
2.3.				Overview of government budgetary historical and projected expenditures as they relate to the Company				
2.4.				Discuss Company's market share in each market segment				
2.5.				Review of applicable procurement trends at major federal agencies that relate to the Company				
2.6.				List primary competitors by division or market segment and their respective market share				
2.7.				Competition by product line (include contact details, market size, market share, and competitive advantages and disadvantages)				
2.8.				List Company's strengths, weaknesses, opportunities, and threats (SWOT)				
2.9.				List primary competitors strengths, weaknesses, opportunities, and threats (SWOT)				
2.10.				Review basis of competition (technical performance, price, contract/relationship history, etc.)				
2.11.				Discuss target market segments (including total				

			market size and forecasts)		
2.12.			List any relevant industry reports the Company has used		
2.13.			List Trade publications and contact information		
2.14.	$/\square$ $/$	Marketing,	Outline strategy for each product line or division		
2.15.		Products, Sales, and Service	Review selling or bid and proposal process (i.e. authorization of proposals)		
2.16.			Bid and proposal win rates by division (new business and compete) on both a dollar and volume basis (last 3 years)		
2.17.			Any contemplated changes to strategy, specifically distribution, pricing, and performance in relation to recent acquisition(s) or market trends		
2.18.			Outline sales/marketing coverage model (i.e. personnel, budgets, etc.)		
2.19.			Impact of internet or other media to current marketing strategy		
2.20.			Current and historical market research/customer surveys		
2.21.			Product rollout schedule and product life cycle		
2.22.			Copies of patents, trademarks or other intellectual property filed or obtained		
2.23.			Pricing strategy of product or service		
2.24.			Descriptions of existing partners and joint ventures		
2.25.			Distribution channels and methods		
2.26.			Promotion tactics		
2.27.			Top-10 customers by product line and total installed base		
2.28.			Sales and marketing presentations and campaigns		
2.29.			Features and benefits of product offerings		
2.30.			Product catalogs and brochures		

2.31.			Press releases or articles written about the organization (last 3 years)		
2.32.			Professional affiliations and associations		
2.33.			Customer service strategy		
2.34.		Transactions & Contracts with Affiliated	Revenue and EBITDA/profit for major customers/contracts/programs/products (last 3 years)		
2.35.		Parties	Discussion of margins and trends for customer/contract/program/product categories		
2.36.			Customer/contract/program/product concentrations		
2.37.			Total revenue for top 10 (last 3 years) Total		
2.38.			EBITDA/margin for top 10 (last 3 years) Major customers/contracts/programs/products		
2.39.			gained or lost (last 3 years) Major customer/contract/program/product descriptions including scope of work, terms, contract type, period of performance, cost basis, status (prime/sub), along with discussion of		
2.40.			renewal risk Contract backlog/booking report including a breakdown of contract ceiling, funded and unfunded values, revenue-to-date, and estimated remaining value		
2.41.			Projected backlog forecast/waterfall showing revenue based on existing, follow-on, and new business		
2.42.			Discuss any contracts performing at a loss		
2.43.			Revenue by contract vehicle (i.e., FP, CP, T&M) (last 3 years)		
2.44.			Revenue by international vs. domestic		
2.45.			Discuss pricing dynamics and trends		
2.46.			Discuss collection process and terms extended		
2.47.			Major contracts by product line		

2.48.			Support/maintenance contracts			
2.49.			Warranties and guarantees			
2.50.			Other customer-related contracts			
2.51.			Supplier contracts			
2.52.		Technology	Assess the impact of technology changes on business or industry			
2.53.			Technology strategy in place			
2.54.			Overall technology/engineering capabilities			
2.55.			Technical competitive advantages and weaknesses			
2.56.			Technical personnel professional level			
2.57.			Copies of user documentation by product (current and historical)			
2.58.			Copies of technical requirements, code strategy by product (current and historical)			
2.59.			Development process			
2.60.			Current research & development programs			
2.61.		Manufacturing	Describe manufacturing process for each product line			
2.62.			Describe present usage of facilities and equipment			
2.63.			List production capabilities by facility and discuss current utilization of capacity (% capacity, number of shifts/plant)			
2.64.			Summary of quality assurance programs/procedures			
2.65.		Risk Factors & Mitigation	Critical risks and problems including, but not limited to the following:			
2.65.1.		wiitigation	price cutting by competitors			
2.65.2.			potentially unfavorable industry-wide trends			
2.65.3.			design or operating costs overruns			
2.65.4.			sales projections not achieved			
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2.65.5.			development schedules not met		
2.65.6.			difficulties or long lead times for procurement of materials		
2.65.7.			difficulties in obtaining bank line of credit		
2.65.8.			cost overruns in R&D		
2.65.9.			lack of availability of trained labor		
2.65.10.			others specific to industry		
2.66.		Suppliers &	Discuss relationships with primary suppliers		
2.67.		Subcontractors	Supplier volumes and degree of concentration		
2.68.			Total purchases from top 10 suppliers by product category (last 3 years)		
2.69.			Major suppliers gained or lost (last 3 years)		
2.70.			Discuss purchasing power relative to competition		
2.71.			Summary of agreements or contracts with major suppliers		
2.72.			Discuss any relevant pricing trends		
2.73.			Discuss material prices, pricing dynamics, and trends		
2.74.			Discuss relationships with primary subcontractors		
2.75.			Discuss relevant technical skills of subcontractor base		
2.76.			Summary of teaming arrangements with major subcontractors		
2.77.			Discuss trends in subcontractor staffing		
2.78.		Inventory	Inventory analysis by product line (i.e. raw materials, work-in-process, finished goods, age)		
2.79.			Discuss inventory controls		

3. Financial and Operations

Item	Yes	N/A		Description	T2C	C2C	Comments
3.1.			Accounting Methods	Summary of significant accounting policies, including comparison and contrast to industry specific nuances			
3.2.				Discussion of internal accounting controls			
3.3.				Review any adjustments required for GAAP			
3.4.				Outline revenue recognition methodology (i.e. cash, accrual, etc.)			
3.5.				Outline pension funding policy			
3.6.			Accounting & Tax Planning	Discussion of write-offs, non-recurring items, and discontinued operations			
3.7.				Discussion of major balance sheet accounts (i.e. short-term/long-term debt schedules)			
3.8.				Discussion of any major reserves related to accounts receivable, inventory, and bad debt (last 3 years)			
3.9.				Review off-balance sheet items (joint ventures, minority investments, venture investments, and contingent liabilities)			
3.10.				Identify any major tax issues (related to acquisition or otherwise)			
3.11.			Audited Financial	Auditor's review letters and annual management letters (last 3 years)			
3.12.			Statements	Three years of quarterly historical statements:			
3.12.1.				 Income statement (P&L) by division (if applicable) 			
3.12.2.				Balance sheet			
3.12.3.				Statement of cash flows			

3.12.4.			Statement of shareholders' equity		
3.13.			CYTD statements (by division if applicable)		
3.14.			Historical Management/Financial reporting packages (last 3 years)		
3.15.			Accountant prepared due diligence report		
3.16.			Review distribution and concentrations in revenues and EBITDA within divisions		
3.17.			Detail historical growth – acquisition versus organic		
3.18.			Volume and pricing by quarter (last 3 years)		
3.19.			Research & development expenditures (last 3 years)		
3.20.		Budgeting	Review of actual versus budgeted results (last 3 years)		
3.21.			Outline fixed versus variable expenses		
3.22.			Discussion of corporate allocations		
3.23.			Discuss seasonality of business and impact on working capital needs		
3.24.			Plans for future financing arrangements		
3.25.			Outline budget / long-term planning process		
3.26.		Projections	Provide detailed financial model for pro forma Company (including acquisitions)		
3.27.			Projected income statement with breakout of synergies (10 years)		
3.28.			Projected revenue, gross profit, operating profit, and EBITDA by division/program/contract/product (10 years)		
3.29.			Projected balance sheet (10 years)		
3.30.			Projected cash flow statement (10 years)		
3.31.			Capital expenditure plans (10 years)		
3.32.			Detailed description of projection assumptions (i.e. revenue growth, EBITDA margin, etc.)		

			Monthly sales projections and sales pipeline over next 18 months, including assumptions (by			
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		Key Financial				
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			Leverage			
			Operating efficiency			
			Profitability			
			Return to investors			
			Corporate Philanthropy exceeds US national			
			Ţ			
		Towar Q Audita	Historical tax rate			
, U	\square	raxes & Audits				
		Taxes & Audits	Federal and state net operating loss carryforwards			
		raxes & Audits	Federal and state net operating loss carryforwards Tax returns (3 Years personal & business)			
		raxes & Audits	, , ,			
		Receivables	Tax returns (3 Years personal & business) Summary results of all tax examinations and			
			Tax returns (3 Years personal & business) Summary results of all tax examinations and audits			
			Tax returns (3 Years personal & business) Summary results of all tax examinations and audits Accounts receivable turnover Accounts receivable / payable aging schedule Accounts receivable / payable control and credit			
			Tax returns (3 Years personal & business) Summary results of all tax examinations and audits Accounts receivable turnover Accounts receivable / payable aging schedule			
			Tax returns (3 Years personal & business) Summary results of all tax examinations and audits Accounts receivable turnover Accounts receivable / payable aging schedule Accounts receivable / payable control and credit policy			
			Key Financial Ratios Taxes & Audits	next 18 months, including assumptions (by division if applicable) Contemplated restructuring programs and cost/benefit analysis Areas for potential acquisition synergies, in terms of revenue enhancement and cost savings Outline of capital needs and impact on capital structure Key Financial Liquidity Ratios Leverage Operating efficiency Profitability Return to investors Corporate Philanthropy exceeds US national average Job Creation Industry comparison & contrast	next 18 months, including assumptions (by division if applicable) Contemplated restructuring programs and cost/benefit analysis Areas for potential acquisition synergies, in terms of revenue enhancement and cost savings Outline of capital needs and impact on capital structure Key Financial Liquidity Ratios Leverage Operating efficiency Profitability Return to investors Corporate Philanthropy exceeds US national average Job Creation Industry comparison & contrast	next 18 months, including assumptions (by division if applicable) Contemplated restructuring programs and cost/benefit analysis Areas for potential acquisition synergies, in terms of revenue enhancement and cost savings Outline of capital needs and impact on capital structure Liquidity Leverage Operating efficiency Profitability Return to investors Corporate Philanthropy exceeds US national average Job Creation Industry comparison & contrast

3.55.				Detailed priority list		
3.56.			Tangible	List all real estate owned by the company,		
	_		Property	including but not limited to the following:		
3.56.1.		Ш		improvements		
3.56.2.				assessed valuation and amount of current real estate taxes		
3.56.3.				 mortgages, including amount, rate of interest, and due date 		
3.56.4.				liens or encumbrances		
3.56.5.				estimated present value		
3.56.6.				 copies of documents of title, mortgages, deeds of trust, leases and security agreements pertaining to the properties listed above 		
3.57.			Property Leases	List all real estate leased by the company, including but not limited to the following:		
3.57.1.				amount of space per location		
3.57.2.				rent fixed and contingencies per location		
3.57.3.				lease terms per location		
3.57.4.				minimum total gross rental obligations to expiration of all leases in force		
3.58.			Equipment	List (itemized separately)		
3.58.1.				Depreciation method		
3.58.2.				Age of primary equipment and categories		
3.58.3.				Liquidation value		
3.58.4.		\Box		Replacement value		
3.59.			Other Leases	Lenders (itemized separately)		
3.59.1.				Terms		
3.59.2.				Interest rate		
3.59.3.				Payment schedule		

3.60.			Licensing	Product / Service licenses owned and/or used	
3.61.				Copy of any license, private label, royalty, OEM or	
				agreements that affect the proprietary nature of	
				any of the company's product(s) or service(s)	
3.62.				Permits for conduct of business, including licenses,	
				franchises, concessions, and distributorship agreements and conditional sales contracts	
3.63.				List of all locations where the parent and its	
3.03.				subsidiaries are authorized to do business.	
3.64.				International - Authorization to operate in each	
	A.			location outside the United States	
3.65.			Litigation /	Current litigation and potential damages	
3.66.			Arbitration	Potential litigation and potential damages	
3.67.				Associated with any material outstanding	
	_	_		payments or debts of any kind	
3.68.			Government	Summary of status with government regulatory agencies (IRS, EPA, OSHA, etc.)	
3.69.				SEC Filings (last 3 years)	
3.70.				Review of environmental issues	
3.71.			Insurance	Provide insurance coverage for major operations	
3.71.1.				Property & Casualty	
3.71.2.				Liability	
3.71.3.				Key-person replacement (not life)	
3.71.4.				Errors & Omissions; Officers & Directors	
\				and/or other indemnification	
3.71.5.		Ш		 Workers' compensation / history of workers' compensation claims 	
3.71.6.				Other	
3.72.			Information	Description of infrastructure	
3.73.			Systems	Security layers	
3.74.				Backup strategy	

3.75.	
3.75.1.	
3.75.3.	
3.75.4.	
3.75.5.	
4. Human Resources Item Yes N/A Description T2C C2C Comments 4.1.	
Item Yes N/A Description T2C C2C Comments 4.1. Image: Comment of organizational chart (including number organizational chart chart (including number organizational chart	
Item Yes N/A Description T2C C2C Comments 4.1. Image: Comment of organizational chart (including number organizational chart chart (including number organizational chart	
4.1. Management Organizational chart (including number of	
4.2. Biographies of officers and directors	
4.3. Resumes for key managers and key employees	
4.4. Physician's report for officers and key personnel (clean bill-of-health)	
4.5. Management stock ownership and incentive programs	
Has any officer, director, or major shareholder ever had any difficulties of any nature with the Securities and Exchange Commission (SEC), and/or the national Association of Securities Dealer	
(NASD), FINRA or any state securities commission or agency? If yes, describe the circumstances in detail.	
4.7. Has any officer, director, or major shareholder ever been convicted of a felony? If yes, describe the circumstances in detail.	
4.8. Has any officer, director, or major shareholder ever been under indictment, investigation, or threatened by the SEC, NASD, FINRA, a state commission, or a public agency with prosecution	

			for violation of a state or federal statute? If yes, describe the circumstances in detail.	
4.9.			Has any officer, director, or major shareholder ever been adjudicated as bankrupt? If yes, describe the circumstances in detail.	
4.10.			Current will and notarized "Family Love Letter"	
4.11.		Compensation and Benefits	Cash compensation per employee (including salary, bonuses, commissions)	
4.12.			Summary of standard employee benefits (such as medical insurance, disability insurance, vacation)	
4.13.			Copies of 401(k) and other qualified pension and profit-sharing plans	
4.14.			Incentive compensation	
4.15.		Other	Ownership interest	
4.16.			Provide number of employees and their detailed functional breakdown (i.e. number of PhD's, M.A.s, engineers, technicians, medical personnel, etc.)	
4.17.			Employee Census Chart including but not limited to: Age; Education; Title and function; responsibilities; Length of service with company; Posts held and functions performed for the	
			company prior to present post; Compensation; Past business associations and posts held; Special distinctions; Other directorates or present business affiliations	
4.18.			Employment and related confidentiality/non- compete contracts	
4.19.			Performance evaluation criteria	
4.20.			Discuss use of workers to address seasonal demand	
4.21.			Material transactions with insiders or associates of insiders	

4.22.				Discuss any collective bargaining agreements	
				currently in place and the number of employees	
				under such agreements	
4.23.		Ш		Review any recent management changes	
4.24.			References	Executives: Three personal and professional	
				references for each, including one from senior head	
				of house of worship	
4.25.				Attorney: All legal relationships	
4.26.				All directors and significant affiliates: include brief	
				biographies	
4.27.				Investors: List all individuals and institutional	
				investors	
4.28.				<u>Customers</u> : List of top 10	
4.29.				Strategic Partners: List of top 10	
4.30.				Consultants, freelance workers: (current and	
				historical)	
4.31.				Accountants, Insurance, Trustees and Transfer	
				Agents: (current and historical)	
4.32.				Bankers and creditors: (current and historical)	
4.33.				Associations: All industry associations in which	
				company and management are affiliated or active	
				·	
Submitte	d By:				
Principal Sigi	nature:			Submittal Date:	
[Click here a	nd type C)rganiza	tion]		

Note: As of the date above, you acknowledge that all information provided by you is accurate and true. Please attach separately any supplemental items or facts not otherwise included in this general list. For those items you wish to provide additional commentary, please reference the corresponding item number for each description matter. Thank you.